

ORDER N° 22 /DGSN/SG/DARH/SDROPS/SR.-
 To launch a competitive examination for the recruitment into the
 Mutengene Police Training Centre of **15 DRIVERS** as Cadet
 Police Constables.-

THE PRESIDENT OF THE REPUBLIC,

- Mindful of the Constitution;
- Mindful of Decree n°2011/412 of 09 December 2011 to reorganize the Presidency of the Republic;
- Mindful of Decree n°96/034 of 1st March 1996 to create the General Delegation for National Security;
- Mindful of Decree n°2011/540 of 19 November 2012 to organize the Presidency of the Republic;
- Mindful of Decree n°94/199 of 7th October 1994 relating to the General Rules and Regulations governing the Public Service;
- Mindful of Decree n°2012/539 of 19th November 2012 relating to the Special rules and Regulations governing the National Security Corps;
- Mindful of Decree n°75/496 of 3rd July 1975 to determine the nature of administrative examinations and subsequent modifications;
- Mindful of Decree n°75/459 of 26th June 1975 to determine the remuneration of civil and military personnel of the Republic of Cameroon, as modified by Decree n°79/64 of 3rd March 1979;
- Mindful of Decree n°2010/263 of 31 August 2010 to appoint the Delegate General for National Security;
- Mindful of Decree n°2010/280 of 13 September 2010 to grant permanent delegation of signature to **Mr Martin MBARGA NGUELE**, Delegate General for National Security;
- Mindful of Decree n°2012/545 of 20 November 2012 relating to the organisation and functioning of the National Advanced Police School and Police Training Centres;
- Mindful of Order n°204/CAB/PR of 16 April 2003 relating to admission requirements into the various cycles, nature and conditions of study at the National Advanced Police School and Police Training Centres, as modified and completed by Order No. 913/CAB/PR of 15th September 2014;
- Mindful of Correspondence n°B1218/SG/PR of November 11, 2021 notifying the Very High Authorisation of the President of the Republic for the recruitment of 12,500 recruits, that is 2,500 annually, over a period of five years;

Considering service imperatives;

HEREBY ORDERS AS FOLLOWS:

ARTICLE 1.- A competitive examination for the recruitment into the Police College of **15 DRIVERS as Cadet Police Constables** shall be launched on **03rd October 2026**.

ARTICLE 2.- (1) This competition is reserved for persons aged at least 17 years and 27 years at most on 01st January 2026 (**be born between 01st January 1999 and 01st January 2009**) and holders of the First School Leaving Certificate (FSLC) or the Certificat

d' Etudes Primaires (CEP or CEPE) or a recognized equivalent certificate, and a Driver's License.

I – GENERAL AND SPECIFIC REQUIREMENTS:

Young people of both sexes who meet the general and specific conditions required to be recruited into the National Security can apply. In particular they shall:

- ⇒ Be of Cameroonian nationality;
- ⇒ Enjoy their civic rights;
- ⇒ Be of good conduct and morality;
- ⇒ Be fit to work in the day and at night;
- ⇒ Be free of any illness requiring long-term medical attention;
- ⇒ Be at least 1.57 meter tall for female candidates and 1.62 meter for male candidates;
- ⇒ Not have been sentenced for more than 6 months in prison or for any other offence as stipulated in Section 30, paragraphs 1 and 6 of the Cameroon Penal Code or for committing a felony or misdemeanour touching on probity;
- ⇒ Not have been dismissed from a Police School or Police Training Centre.

Candidates shall fulfil all these requirements; failure to comply with any of these requirements shall automatically lead to rejection of their files.

II – REQUIRED DOCUMENTS:

ARTICLE 3 - (1) Any person wishing to apply must register online via the website **www.concours-dgsn.cm**, prior to the opening of the competition.

(2) Candidates shall submit their complete file to the National Advanced Police School Yaounde, or at any of the Regional Delegations for National Security, until **July 31, 2026** at 3.30 p.m. prompt, following a schedule that shall be made known to them by phone.

Application files shall include:

1. A handwritten application with date and signature and bearing a fiscal stamp of 1500 CFA francs, addressed to the Delegate General for National Security. The application shall clearly state:

- The candidate's full name, address, sex, date and place of birth;
- Division and Region of origin;
- The chosen competitive examination;
- The speciality;
- The examination centre;
- The chosen language;
- The National Identity Card number (**receipts for National Identity Cards are strictly prohibited**);
- The list of enclosed documents.

2. An online registration form, printed from the above-mentioned website, and duly filled in and signed by the candidate with two passport size (4x4) colour photographs taken on a white background;

3. Payment of the registration fee for the competition of **16,000 CFA francs** (twenty-one thousand CFA francs) made at the counters of the **EXPRESS UNION** agencies or by **EXPRESS UNION MOBILE MONEY, ORANGE MONEY or MTN MOBILE MONEY**, in accordance with the procedure described on the website **www.concours-dgsn.cm**

The payment receipt or the lone transaction number acknowledging the payment of the competition fees shall be enclosed to the application file;

4- A certified copy of the candidate's Birth Certificate issued within six (06) months;

5- A certified true copy of the required certificate, signed by a competent authority;

6- A certificate of presentation of the original of the diploma signed by a competent authority;

7 - A certified true copy of the Computerized Driving License category B, C or D;

8- A certificate of Non Conviction (Bulletin N°3) issued within 03 (three) months;

9- A standard medical certificate issued by a Government Medical Doctor;

10- A duly stamped information sheet with a passport size (4x4) colour photographs taken on a white background;

11- A duly stamped Certificate of Height, in compliance with the above conditions;

12- An authorization to sit for the examination, issued by the Minister of the Public Service and Administrative Reform, for Civil Servants and State agents;

13- A certified true copy of marriage certificate, issued within six (06) months for duly married female candidates;

14 - A large (A4) envelop bearing the candidate's address with a standard postage stamp **available only from postal service staff at application submission sites.**

(3) Any incomplete file shall be simply rejected at the General Delegation for National Security and send back to the applicant.

(4) At each phase the General Delegation for National Security shall publish lists of authorized candidates and only such shall be considered authentic.

III – PHASES OF THE EXAMINATION:

ARTICLE 4.- (1) The competitive examination shall be carried out in five phases relating respectively to the written tests, medicals, physical fitness tests, character investigations and the practical tests.

(2) At each phase the Delegation General for National Security shall publish lists of authorized candidates and only such shall be considered authentic.

A) – THE WRITTEN EXAMINATION:

The written part of the examination which programme is annexed to this order, shall take place in **YAOUNDE and in all the regional capitals** according to the following schedule:

DATES	PAPERS	COEF	DURATION	ELIMINATORY MARK	WRITING HOURS
03 rd October 2026	1 st PAPER ESSAY WRITING/REDACTION	3	02h30	06/20	From 8:00 a.m. to 10:30 a.m.
03 rd October 2026	2 nd PAPER EVALUATION ON SPECIALITY/ EPREUVE DE SPECIALITE	5	02h30	06/20	From 11:30 a.m. to 2:00 p.m.

Candidates will present themselves 30 minutes before the time of the first test in front of the examination rooms, each with their National Identity Card and the receipt for submitting the file. They must not carry any paper or document, the composition and draft sheets being provided by the Administration.

For candidate to be declared successful in the written examination, they shall have an average score of 12/20, without an eliminatory mark in any of the subjects.

B) – MEDICALS AND PHYSICAL FITNESS TESTS:

They shall take place after the publication of the lists of candidates who must have passed the written examination, following a schedule that shall be duly communicated.

Candidates who shall qualify for the medicals shall pay a fee of **25.000 CFA francs**.

C) – CHARACTER INVESTIGATIONS:

Character check shall begin after the Medicals and Fitness Tests, in accordance with arrangements to be communicated in due time.

D) – PRACTICAL TESTS:

Practical tests shall begin after the Medicals, Fitness Tests and Character investigations, in accordance with arrangements to be communicated in due time.

IV – FINAL RESULTS:

ARTICLE 5.- The final results of the competitive examination shall be released by the Delegate General for National Security.

ARTICLE 6.- Successful candidates shall be enlisted as Cadet Police Constables in Mutengene Police Training Centre by the competent authority.

ARTICLE 7.- The present order shall be registered and published in the Official Gazette, in English and French.-

DONE IN YAOUNDE, THIS 15 JUN 2026
FOR THE PRESIDENT OF THE REPUBLIC
and by delegation
THE DELEGATE GENERAL FOR NATIONAL SECURITY



– **Martin MBARGA NGUELE** –

ANNEX :

**SYLLABUS FOR THE COMPETITIVE EXAMINATION FOR THE
RECRUITMENT
OF 15 CADET POLICE CONSTABLES/DRIVERS**

1st PAPER: COMPOSITION WRITTING

This test is based on a real-life topic:

- Narration of a scene,
- Description of a site,
- Travel report,
- Letter to a company Director, to a Director of Administration, to a parent etc...

**2nd PAPER: SPECIALITY EVALUATION/EPREUVE DE SPECIALITE
EVALUATION**

SPECIALITY	CONDITIONS AND DIPLOMA REQUIRED	SYLLABUS OR TEST LEVEL
DRIVING	FSLC or CEP (or CEPE) + Driving licence Category B, C or D	Highway Code, Vehicle maintenance.